

ILIAD MEDIA TWIN FALLS, LLC

**ANNUAL EEO PUBLIC FILE REPORT
(June 1, 2020 – May 31, 2021)**

The purpose of this EEO Public File Report (the “Report”) is to comply with Section 73.2080 (C) (6) of the FCC’s 2002 EEO Rule. The Report is required to be placed in the public inspection files of the stations and on station’s websites (if applicable). Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KTPZ-FM, KIRQ-FM, KYUN-FM, KYUN-F2, KYUN-F3, KIKX-FM.

The information contained in the EEO Public File Report covers the period from June 1, 2020 to May 31, 2021. The FCC’s 2002 EEO Rule Requires that this EEO Public File Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period.
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including if applicable, organizations entitled to notification pursuant to Section 73.2080 (c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person, telephone number, fax number and email address (if applicable).
3. The recruitment source that referred the hire for each full-time vacancy during the applicable period.
4. Data reflecting the total number of persons interviewed for full-time vacancies during the applicable period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC Rules.

Sections 1, 2 and 3 provide the required information. Please note that the numbers listed on Section 2 under the column entitled “Full-Time Positions for which this Source Was Utilized” refer to the number of the full-time job positions listed on Section 1. As required by Section 73.2080 of the Commission’s Rules, the station has participated in recruitment activities to ensure broad outreach. A list and brief description of the initiatives undertaken is described in Section 3.

FULL-TIME VACANCIES AND CONTACT LISTS

Account Executive 07/21/20-08/22/20

Name of Organization	Address/Phone	Website	Interviewed	Hired	Posted
American Broadcasting School	Online Only	http://radioschool.com/contactus.htm			7/21/2020
Idaho State Broadcasters Association	Online only	http://www.idahobroadcasters.org/			7/21/2020
Commission of Hispanic Affairs	5460 W. Franklin Rd. Boise, ID	https://icha.idaho.gov/menus/			7/21/2020
AllAccess	Online Only	http://www.allaccess.com/			7/21/2020
College of Southern Idaho	Box 1238 Twin Falls (208) 732-6306	https://careers.csi.edu/eaglejobs/createjob.asp			7/22/2020
Craigslist.com (Twin Falls)	Online Only	http://boise.craigslist.org/			7/22/2020
Idaho Department of Labor	Online Only	https://idahoworks.gov/ada/r/employer			7/22/2020
Iliad Website	Online Only	https://www.iliadmediagroup.com/			7/22/2020
Indeed	Online Only	https://www.indeed.com/hireV2?co=US&hl=en&from=gnav-menu-homepage	1	1	7/22/2020
LinkedIn	Online Only		1		7/22/2020
Twin Falls Chamber of Commerce	Online Only	https://secure2.chambermaster.com/mic?memid=688&repid=15708			7/22/2020
Referral					
Personally delivered to Office	21369 Highway 30 Twin Falls, ID 83301				

Grand Total Number of Applicants Interviewed: 3

OUTREACH INITIATIVES UNDERTAKEN PURSUANT TO SECTION 73.2080(c)(2)

OUTREACH INITIATIVES

#1

Activity: Management Harassment and Discrimination training
Date of Activity: 4/28/21
Employees: Management personnel
Host: Iliad Media Twin Falls, LLC
Brief Description: Management received a comprehensive training regarding the prevention of harassment and discrimination in the workplace.

#2

Activity: Harassment and Discrimination Training
Date of Activity: 4/22/21
Employees: All employees
Host: Iliad Media Twin Falls, LLC
Brief Description: Employees received training regarding the prevention of harassment and discrimination in the workplace.

OUTREACH INITIATIVES

#3

Activity: Disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of Activity: 5/11/21

Host: On-Air personalities - Lena and Joey Bravo

Brief Description: Lena and Joey Bravo attended a Canyon Ridge High School freshman celebration. The On-Air personalities spoke to students about the requirements to have a career in radio.

OUTREACH INITIATIVES

#4

Activity: **Disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.**

Date of Activity: Ongoing

Brief Description: Quarterly Facebook posts on each individual station Facebook page and Company's Facebook page to inform organizations who provide information regarding opening positions that they can be added to Iliad Media Twin Falls job posting distribution list.

OUTREACH INITIATIVES

#5

Activity: Disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of Activity: Ongoing

Brief Description: On air and Promotional staff provides applications and information about the requirements to obtain a job in Radio at various Community Events. Often, job applications are available upon request.